

## **Groundskeeper Hosanna Farmstay**

Hosanna  
Farmstay



**Job Title:** Groundskeeper

**Reporting to:** General Manager (Regan Perry) and Site Manager (Phil Weedon)

**Salary:** Hospitality Award Level 4 Gardener, Grade 3 - \$22.70/hr

**Hours:** 30 hours per week, Casual (potential to develop into Permanent Part Time)

**Location:** Onsite, Hosanna Farmstay

### **Purpose:**

The Groundskeeper is a vital part of the Facilities team at Hosanna Farmstay. This role is essential as it ensures that our farmstay is always presented at its best for our guests to enjoy. Our Groundskeeper ensures that our natural environment is maintained in a clean and safe way, and that basic facilities are always easily accessible by our guests. This role is essential to maintain a high level of excellence to the guest experience at Hosanna Farmstay.

### **Responsibilities and Duties:**

- Care and maintenance of all grounds and related areas/facilities including;
  - Lawns and grassed areas (e.g., campgrounds, playground, picnic areas)
  - Trimming of Hedges and shrubs
  - Whipper-snipping edges and weedy areas
  - Creating new landscaping features (basic retaining walls, rock features, bush-pathways, etc)
  - Tree trimming
  - Poisoning using handheld equipment
  - Cleaning of concrete pathways and exteriors of buildings
- Waste Management
  - Wheelie Bin management
  - Large waste management, including trailer loads to refuse tip
  - Liaising with scrap metal recovery agents
  - Organising Skip Bins occasionally
  - Developing effective waste management strategies
- Utilities Management
  - Monitoring resources including Gas and Water usage
  - Arranging gas bottle replacements
  - Maintaining backup generator
  - Organising onsite sewerage treatments
  - Organising periodic water testing
- Firewood
  - Monitoring firewood stocks and arranging deliveries
  - Maintaining firewood processing area and tools/supplies



- Working with volunteers to process and bag up firewood for sale
- Tools & Equipment Management
  - Maintain all grounds-keeping and landscaping tools
  - Ensure proper storage and usage of all tools by yourself and volunteers
  - Manage consumables
  - Suggest new tools and equipment that will contribute to efficiencies, safety and productivity
- Minor Earthworks Projects
  - Use of onsite tractor to carry out minor earthworks (e.g., gravel beds, construction of pathways, moving/removal of landscaping materials)
  - Using powered handheld and ride-on tools for projects (e.g., post hole digger, dingo/kanga trencher, tractor PTO implements)
  - Using handheld equipment such as post-hole shovel, shovel, rake, mattock, pick, trench shovel, etc, to carry out minor earthworks projects (e.g., fencing, trenching, creating pathways, preparing areas for building projects, etc)
- Basic Fencing and gate Maintenance
  - Assist Farm Manger in fencing maintenance including;
  - Repairing broken fence wires
  - Re-straining fences
  - Repairing broken gate hardware (latches, brackets, gudgeons)
  - Routinely inspecting fence lines for breaks and issues

### **Essential Skills and Knowledge:**

- Qualifications
  - High School completion (year 12)
  - Trade or tertiary related qualifications preferable, but not essential
  - Vehicle/machinery certification preferable, but not essential (e.g., forklift, chainsaw, tractor, etc)
- Skills
  - Minimum 5 years experience in a similar role
  - Must hold and maintain a current valid drivers licence
  - Proficient in the use of hand-held tools
  - Proficient in the use of power tools (including petrol powered tools)
  - Proficient in the use of communication technologies such as email and messaging apps (you will be required to have a mobile phone with a suitable data plan for being able to receive job tickets via our maintenance app).
  - Some degree of vegetation knowledge would be preferable (e.g., weed identification, native species identification, and general plant care)
  - Ability to work independently and as part of a team
  - Hard working with excellent attention to detail
  - Exceptional pro-active communication skills
  - Resourcefulness and problem solving abilities



**Personal Attributes and Characteristics:**

We're looking for someone who is friendly and professional, with a philosophical alignment to our key business objectives and mission:

1. To provide a natural and wholesome space that offers exceptional family camping, an immersive, free-range, farm experience & a celebration of community.
2. To serve as a point of connection between the public and the global regenerative farming movement by showcasing proven, scalable farming practices.